HOUSE OF ADJUSTMENTS DISCIPLESHIP HOME

Official Program Information & House Covenant (Read Before You Apply)

LEGAL STATUS & COOPERATIVE MISSION

The House of Adjustments is a Christ-centered residential community sponsored by Minor Adjustments Group, Inc. In accordance with the Federal Fair Housing Amendments Act (FHAA) and the Americans with Disabilities Act (ADA), which protect the rights of individuals in recovery, this property functions strictly as a single-family residential dwelling operating as a Single Housekeeping Unit.

The House of Adjustments operates two campuses under one covenant. **Grace Campus (Bridgeton, Cumberland County)** is a peer-run discipleship home operating on the Oxford model: the household is self-governed by its residents through an elected Resident Council, with no live-in staff. **Glory Campus (Salem, Salem County)** is a Class F Cooperative Sober Living Residence operating under the standards of the New Jersey Department of Community Affairs, Bureau of Rooming and Boarding House Standards (N.J.A.C. 5:27) — license application submitted and pending — where the home is operated by Minor Adjustments Group, Inc. and a designated live-in operator resides at the property full-time, directing daily operations and providing on-site oversight for safety and the alcohol- and drug-free environment; the operator's role is non-clinical.

We are not a clinical treatment center, detox facility, or traditional commercial rooming house. We are a faith-based recovery support fellowship consisting of brothers in faith who live, eat, and share common areas collectively as a functional family household.

SECTION 1: THE CORE HOUSE COVENANT

- **Absolute Sobriety:** All homes are strictly substance-free. Any use or suspicion of substances—including alcohol, illicit drugs, marijuana, or unapproved mind-altering prescriptions—will result in an immediate drug or breathalyzer test.
- **Accountability & Testing:** Residents are subject to random drug screenings. Refusal to comply or a positive test result will result in immediate removal: at Grace Campus, removal is voted on by the Resident Council; at Glory Campus, removal is decided and carried out by the live-in operator.
- **Weekly Equal Expense Share (EES):** Residents contribute a weekly cooperative house-share fee of $125.00, due every Friday by 10:00 PM directly into the joint household bank account — managed at Grace Campus by the elected Resident Treasurer and at Glory Campus by the live-in operator. These funds cover immediate operating expenses and utilities.
- **Personal Overhead:** Residents are responsible for purchasing their own food, toiletries, and personal care items.

SECTION 2: DAILY SCHEDULE & HOUSE RHYTHMS

Day	House Rhythm
Monday	7:00 PM Shared House Upkeep & Fellowship Preparation
Tuesday	6:30 AM Morning Devotions & 7:00 PM Salvation's Grace Fellowship Circle (WOG)
Wednesday	6:30 PM Prayer & 7:00 PM Bible Study
Thursday	6:30 AM Morning Devotions & 11:00 AM / 7:00 PM Peer-Led Recovery Support Circle (Minor Adjustments Workbook Study)
Friday	Equal Expense Share Due & Communal Family Night / Recreational Fellowship (details to be announced)
Saturday	6:30 AM Morning Devotions (Victory Tracks Kingdom Focus Lessons)
Sunday	10:00 AM Household Huddle & 11:00 AM Local Church Worship

SECTION 3: COMMUNITY LIVING GUIDELINES

- **Curfew:** Standard curfew is set at 11:00 PM daily, unless pre-approved for verified employment shifts — at Grace Campus by the elected House President, at Glory Campus by the live-in operator.
- **Employment & Service:** Residents must be gainfully employed or actively pursuing employment within 45 days. Unemployed residents must complete a minimum of 20 hours weekly of local community service or ministry volunteering.
- **Visitors & Leave:** All visitors must be pre-approved — at Grace Campus by the peer group, at Glory Campus by the live-in operator — remain in downstairs common areas, and exit by 10:00 PM. Overnight guests are strictly prohibited. Any overnight leave away from the house requires prior notification and approval — at Grace Campus from the residents, at Glory Campus from the live-in operator.
- **Household Chores:** Residents share all household cleaning and outdoor maintenance tasks: at Grace Campus they are democratically assigned among the residents, and at Glory Campus they are assigned by the live-in operator. Rooms and common spaces must be kept clean and are subject to inspections — by the Resident Council at Grace Campus and by the live-in operator at Glory Campus — to ensure household safety. No food is allowed in bedrooms.

SECTION 4: DEMOCRATIC GOVERNANCE (GRACE CAMPUS) & GLORY CAMPUS OPERATIONS

- **Resident Council:** Disciples elect internal house trusted servants (President, Treasurer, Secretary) to facilitate meetings, manage the joint bank account ledger, and coordinate chores. Term limits are capped at six consecutive months.
- **Peer Voting:** Accepting new residents requires an 80% supermajority approval vote from the current household to protect the family environment. Changes to daily household preferences require a simple majority (51%).
- **Glory Campus Operations:** Glory Campus has no Resident Council and no resident votes. It is operated by Minor Adjustments Group, Inc. through its designated live-in operator, who establishes and enforces house rules, curfews, chore assignments, and visiting hours, and who reviews applications and decides admissions.

ACKNOWLEDGMENT & SIGNATURE

By signing below, I affirm that I have read, understand, and covenant to abide by the Residential Discipleship Housing Policies. I explicitly confirm that I am entering a cooperative, faith-based recovery fellowship — peer-run at Grace Campus, and at Glory Campus a Class F cooperative sober living residence with a live-in operator — and that this agreement IS NOT A LEASE and does not establish a landlord-tenant relationship under New Jersey law. My stay depends entirely on my continued sobriety, respect for my peers, and adherence to this shared covenant.

Campus (circle one): Grace Campus — Bridgeton · Glory Campus — Salem

Applicant Name (Printed): _____

Applicant Signature: _____

Date: _____

Witnessed by (Grace Campus: Elected Resident Council Officer · Glory Campus: Live-In Operator):

_____

Date: _____